



T H E R E S I A M O S E R

M O S E R L A W C O .

J.D. with distinction, EMORY LAW

B.A., LAKE FOREST COLLEGE

### INDUSTRIES

MEDIA | FINANCE | TECH  
NATIONAL EMPLOYERS  
FOREIGN CO | STARTUPS  
SALES | HOSPITALITY

### NICHES

WAGE & HOUR | EEO | LEAVE  
RETALIATION | COMPLIANCE  
COLLECTIVE & CLASS ACTIONS  
LITIGATION PR MANAGEMENT  
ADA ACCOMODATIONS

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### EMPLOYMENT LAW

Over the last two decades and in courtrooms across the country, Theresia has stood up for companies such as Bank of America, Target Stores, Wal-Mart & Sam's Club, IBM, Cumulus Media, Hilton Worldwide, Verizon Communications, ARAMARK, General Electric, AstraZeneca, Bridgestone/Firestone, and Lennar. Today, Theresia's team primarily litigates in the Southeast and California, shepherding cases from inception through trial and appeal.

### LITIGATION AVOIDANCE

Even when a company "wins" in litigation, it loses in the critical commodities of legal fees and the required time investment. As an experienced employment litigator, Theresia draws from the lessons learned in the courtroom to keep companies out of litigation or to build a compelling defense record if needed. Theresia also works with many companies on a nationwide basis to draft policies and to handle investigations, demand letters, and EEOC charges. Clients comment that her compliance and best-practices work is both creative and practical.

### INNOVATION

As it turns out, being smaller *is* an advantage when counseling larger employers. Smaller allows for different approaches, custom solutions, and fresh ideas. This difference in perspective results in simple solutions to complex matters while still maintaining the big picture that legal advice must further business purposes. While she possesses big-firm experience, her firm is not burdened by the same overhead. Some companies hire Theresia as part of a formal entrepreneurship initiative to bring a nimble start-up mentality to Fortune 50 businesses.

### PERSPECTIVE

National and international employers must traverse a minefield of state and federal employment laws while delivering a cohesive message to employees. Theresia never loses sight of the fact that every action must further the reputation and brand of her clients. She invests in her clients because they never pay for her team to get up to speed on their business model or the competitive landscape of their industry.